

Essential Soft Skills At Workplace





Empathy

- The Ability To Identify With another person's experience
- Helps Create Connections With Others(building network)
- > Forges Stronger Interpersonal Connections

Emotional Intelligence

- ➤ The Ability To Recognise And Manage Feelings
- Self-Awareness
- Self-Management
- Social Awareness
- EQI(Emotional Quotient Intelligence)

Professionalism



Professionalism



Is

Being Punctual

Dressing Appropriately

Being Neat And Clean

Speaking Clearly And Politely

Striving to meet High Standards

Offering Empathy

Not Tearing Others Down

Its Ok To Be Wrong(Accept Feedbacks Positively)

Leading From Front



Cold

Distant

Not Empathetic

Responsible

Of Integrity

Accountable

Excellence

Communicate To Be Productive





Problem Solving



Problem Solving

- ➤ It Is Important For Every Industry
- ► It Should Be Practised On A Daily Basis
- ➤ It Enhances Productivity ''
- Cultivates Relationship

Steps Of Problem Solving:-

Define a problem

Generate alternate solution

Evaluate the plans

Implement and Re-evaluate

CRITICISM IN WORK

Learnings From Criticism

- > Accept It As A Feedback And Act Positively On It
- Recognize Your Mistakes And Keep The Focus On Improvement Improvem
- > Don't Be Defensive (Do Not Focus On Correcting or proving yourself right)
- > Accept That You're Not Perfect, Nobody Is Perfect
- ➤ Have A Thick Skin
- Train Yourself On The Field's You Lack On
- > Speak to Your Seniors/Mentors For Improvements
- Clear The Air And Don't Hold Any Grudges



ARE YOU

CHANGE?

Adaptability & Flexibility

- ➤ Adaptability & Flexibility Are The Ability To Change According To The Needs Of A Situation
- > Adaptability Yields More Success In Less Time
- Get Over The "Good old days" Syndrome.
- > Learn To Change When Process Changes
- Adapt to changing circumstances
- Adapt to learn new skills
- Adapt to work with different types of people
- Highly Adaptable People Are Valued More Than Highly Skilled People
- Adaptability Gives You Chance To Take New Roles
- > Always Expect The Unexpected

Team Building Techniques





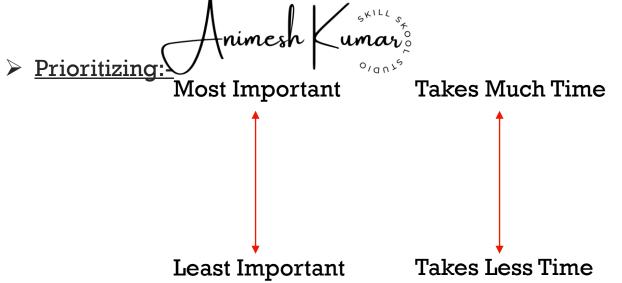
- Identifying Capabilities
- > Get Into Your Role
- > Learn The Process
- Find The Flow State nimesh wmar;
- Having Clear Goals
- Focusing On The Process
- Minimizing Interruptions
- Higher Quality
- Most Imp.

Time Management Techniques



Effective Time Management

- The Art Of Scheduling/Blocking:-
- We often do whatever comes to hand fast
- Works as reminder
- Keep track of the time spent on a specific task



Time Management Techniques



- Managing Distractions:-
- Distractions can be managed, minimized but can never be eliminated altogether
- Identify and analyse your distractions and plan your time accordingly
- Multitasking Is A Myth:-
- Makes us lose 30-40% of our time
- Divides attention leading to errors



Effective Time Management



Self Confidence

Self-Confidence Is The Belief That:-

- You know what to do and how to do it.
- You are good at what you do
- You can handle whatever comes your way
- You stay up without tearing down others

Traits Of Confident People:-

Inimesh Lumar

- They are not afraid to be wrong
- They take a stand even if they end up falling
- They do not seek the spotlight
- They ask for help when they need it
- They think in possibilities and not in obstacles
- They do not put others down
- They acknowledge their mistakes
- They seek feedbacks
- They "WALK THEIR TALK"



Communication



- Sending And Receiving A Message
- Listening Actively
- Hear What Is Being Said
- Speaking Or Writing Clearly
- ➤ Ways We Communicate :-
- Non-verbal communication(eye,posture)
- Verbal communication(words,spoken)
- Body language(gestures,personal touching)
- Visual communication(video,image)



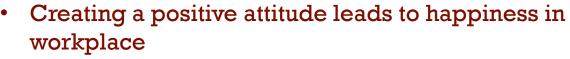
Communication

- Non-Verbal Communication:-
- 70% of the communication is non verbal
- Gestures, body language, eye contact
- "Awareness"
- Pay attention to how you use your body
- Be open or approachable
- Impatience (Body & Gesture)
- Notice your verbal as well as Non verbal communication response to others

Attitude And Work Ethics



Attitude & Work Ethics:-



- Builds strong relationship
- Better problem solving
- Clarity on your goals

Build Trust(always be honest & Trustworthy):-

- Lack of trust destroys productivity
- Trustworthy people are:-
- √ skilled
- √ passionate
- √ have strong work ethics
- √ self aware
- Practise Gratitude & Be Thankful(Love Your Work)



